



From the President's Desk—Play Your Position



One of the most valuable lessons I learned early in life is that problems

can also be opportunities. These are times of great challenges in our community but also they are times of great opportunity. During a recent speech at a local community gathering our Mayor made a statement that I found compelling and thought provoking. Mayor Kilpatrick told the audience of a conversation he'd had with his wife where she spoke of her dismay over all of the Monday morning quarterback backs that seemed to second guess his every move and decision. In his typical eloquent fashion the Mayor smiled and then reminded everyone that he is the elected leader of our community and the need for each member of the community to play their respective positions.

As the leader of a team of remarkably talented individuals I empathized with the Mayor. I know how easy it is to speculate on the efforts of others and I know how troubling it is to have ones every move and decision second-guessed. After

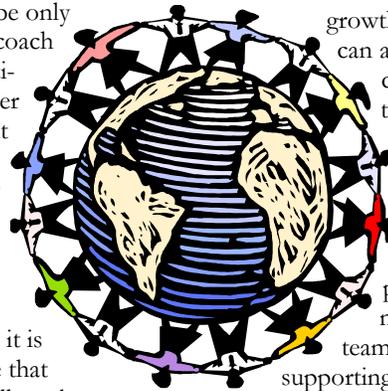
much thought and consideration I determined that now is the time that I address this issue not only with family, my friends, and partners in business but with everyone that I have the ability to reach.

Every business, community, organization and family is a team, a collection of individuals with shared goals and objectives. With this in mind it is very important to remember that as a team each of us has specific responsibilities, duties and obligations. On every team there can be only one head coach and a specified number of assistant coaches. Obviously there are different ideas and opinions but to win it is imperative that the team all works toward their goal, putting aside differences and remembering the objective.

As a member of a team dedicated to the betterment of our community and guaranteeing the health and welfare of our children I stand committed to being a good team member. I must remember my position

and therefore my obligations to be a good Shepherd and supporter of my other teammates throughout the community. Today, I remind myself and renew my commitment to play my position and to implore all of my friends, family members, business associates and others to play their respective positions as well.

Our community can only survive and progress when we all work to insure that each member of our team is successful and leads a life of promise and growth. Individually we can accomplish little, collectively as a team we can accomplish great things... but only if we each play our positions and support the other members of our team. This means supporting the coaches, star players, role players, water boys and girls, the fans... everyone. Everyone is important, everyone has a role... positive interaction and honest, earnest effort by all will lead us to having a better operation at StarrVista and a better community for us all.



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Get Ready for Summer Fun

On Friday, July 26, 2002, the staff will adjourn to J.A. Entertainment, Inc. at 25855 Ford Road in Dearborn Heights, for an afternoon of Basketron, and Laser Tag .

During the afternoon there will be a staff meeting, pizza, pop and cake to celebrate the May, June and July Birthdays. Following the staff meeting and pizza, we will break into

teams for an hour of Basketron followed by an hour of laser tag. Please adjust your schedules to attend this mandatory event.

Youth Spotlight

The Agency’s business is invested in the lives of the children and families we serve. This month we are spotlighting Michelle M.; her case worker is Ms. Francine Stitt. Michelle came into our care in June, 2000. Since being in our care, Michelle has successfully completed the GED and recently

graduated from the Charlotte Forten Academy. Her case worker, Ms. Stitt, said “Michelle has always set realistic goals and remained focused so that she could complete her time with StarrVista and move to termination.” Most recently, Michelle transitioned over to the SIL Program at

Covenant House. She also has aspirations of joining the Air Force, whereby she recently passed the initial testing and physical for the program. We wish her all the best in reaching the goals she has established. Good Luck!

Achievements



Gloria Person, former Youth Liaison Specialist, has been promoted to the post of Provider Network Specialist. She began her new assignment on July 1, 2002.

Gloria began employment with StarrVista in September, 2001. She received a BS in Business Administration from Western Michigan University. In her spare time, Gloria enjoys concerts, theatre, and boxing matches. She is also involved in tutoring basic math through

the 4H Club. Most of her Saturdays are spent working on a house that was purchased as investment property last year and fun time includes hanging out with family and a few close friends.

Employee Spotlight—Kelly Ivie



In 1996, Michigan received a blast of sunshine from Southern California when YL, Kelly Ivie (now 23 years of age) departed with scholarship in hand to play softball at Eastern Michigan University.

Majoring in Criminology, Kelly received her Bachelor of Science degree in 2001. During the completion of her B.S. a former employee referred her to Starr Vista.

Kelly doesn’t find much difference in Detroit and California other than not having the presence of family. Kelly spends

much of her free time either working out or with friends. She actually finds the youth on her case load hilarious, the work enjoyable and plans to extend her career into counseling. **F.Y.I.** those beautiful curly locks are natural.

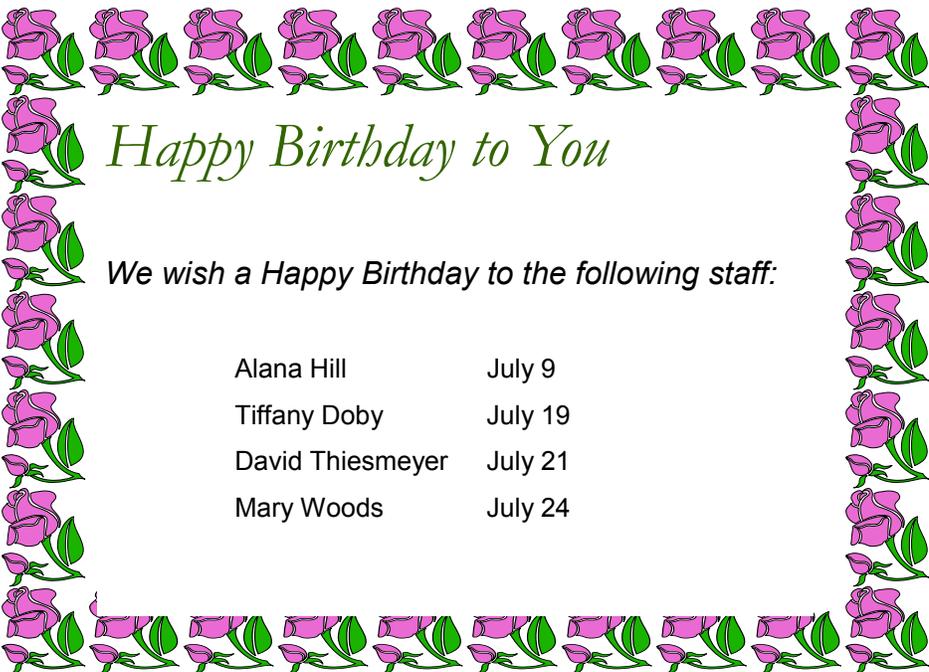
‘In and Around Town’ for the Month of July

- July 3-7th – Comerica Michigan Tastefest – Detroit’s New Center Area
- July 3rd- Pieces of a Dream, Marion Meadows & Pamela Williams – Chene Park – 2600 East Atwater – Downtown Detroit
- July 6th – Alicia Keys – DTE Energy Music Theatre
- July 10-13th – Wyandotte Street Art Fair – Downtown Wyandotte – 734-324-4505
- July 12th – Teddy Pendergrass & Jeffrey Osborne – Freedom Hill Amphitheater – 15000 Metropolitan Parkway, Sterling Heights – 586 -268-5100 – Tickets: \$25-\$45
- July 17-20th – Ann Arbor Art Fair – Downtown Ann Arbor – 734-995-7281
- July 20-21st – Arab & Chaldean World Festival – Hart Plaza, Downtown Detroit
- July 26-28th – Afro-American Music Festival – Hart Plaza, Downtown Detroit
- July 31st – Chuck Mangione & Angela Bofill – Chene Park – 2600 East Atwater – Downtown Detroit

Wedding Bells



It is with great pleasure that StarrVista, Inc. announces the marriage of Shatal Bell and Jonta Duck, which took place on Sunday, July 14, 2002 at the True light Bible Baptist Church in Albion, Michigan. It was a small, intimate ceremony of approximately 80 guests. The ceremony was followed by a reception in which light refreshments were served. The highlight of the ceremony was when the groom, affectionately, smeared caked on the face of the bride, and the bride’s best friend caught the bouquet. Our best wishes go out to Shatal and Jonta.



Happy Birthday to You

We wish a Happy Birthday to the following staff:

Alana Hill	July 9
Tiffany Doby	July 19
David Thiesmeyer	July 21
Mary Woods	July 24

In Memorium

The staff of StarrVista would like to express their condolences to the following families:

The Harris Family

The Kozłowski Family

The Richardson Family and

The Williams Family

Your loss is truly felt by everyone at StarrVista.

HAP CORNER: (Excerpted from HAP's WEBMD Health Series)

Dehydration occurs when your body loses too much fluid. When you stop drinking water or lose large amounts of fluids through diarrhea, vomiting, sweating, or strenuous [exercise](#), your body's cells absorb fluid from the blood and other body tissues. When you are not drinking enough fluids, your muscles begin to get tired and you may have leg cramps or feel faint. By the time you become [severely dehydrated](#), there is no longer enough fluid in the body to get blood to the organs, and you may begin to go into [shock](#), which is a life-threatening condition.

Dehydration is very dangerous for babies, small children, and older adults.

Babies and small children are at risk for dehydration because:

- A larger portion of their bodies consists of water.
- Children have a high metabolic rate, so their bodies use more water.
- A child's kidneys are not as efficient and do not conserve water as well as an adults.
- They have an immature immune system, which increases the risk of illnesses that cause vomiting and diarrhea.
- Children often will not drink or eat when they are not feeling well.
- They depend on their caregivers to provide them with food and fluids.

Older adults are at increased risk for dehydration because they:

- Have a decreased thirst sensation and often don't feel the urge to drink.
- Their kidneys may not work efficiently.
- May have physical problems, such as arthritis, which may interfere with their ability to drink, make it difficult to hold a glass, or painful to get up from a chair.
- May have conditions, such as Alzheimer's disease or a stroke that make it difficult to communicate their needs.
- Take medications that increase the risk for dehydration.
- May not have enough money to adequately feed themselves.
- May intentionally limit fluid intake because they have a problem with [incontinence](#) or have a disease that makes going to the bathroom painful or exhausting.

Watch babies, small children, and older adults closely for the early signs of dehydration anytime they have illnesses that cause high fever, vomiting, or diarrhea. The early symptoms of dehydration are:

- A dry mouth and sticky saliva.
- Reduced urine output with dark yellow urine.

Review the Emergencies and Check Your Symptoms sections to determine if and when you need to see a health professional.



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Solutions through youth & family partnerships

Recipe Corner—Island Fruit Salad

It's summer! A time of lazy days, ice tea and light meals. Our recipe this month is very fitting for these hot summer days. It is compliments of foodtv.com and Emeril Legasse.

<i>1 cup diced pineapple</i>	<i>1/2 cup blueberries</i>
<i>1 cup diced mango</i>	<i>1/2 cup raspberries</i>
<i>1/2 cup diced papaya</i>	<i>1 cup sliced bananas</i>
<i>1 cup honeydew balls</i>	<i>1/4 cup citrus ginger infusion (see first recipe of this show)</i>
<i>1 cup sliced strawberries</i>	<i>1 cup sliced peaches</i>
<i>2 tablespoons lime juice</i>	<i>1/4 cup toasted, flaked coconut</i>

Oil, for frying

<i>8 large square wonton wrappers</i>	<i>1 cup whipped cream</i>
<i>2 tablespoons powdered sugar</i>	<i>1 tablespoon powdered sugar</i>
	<i>2 tablespoons coconut rum</i>

Preheat a fryer to 360 degrees F.

In a large bowl, combine pineapple, mango, papaya, honeydew, strawberries, peaches, blueberries, raspberries, bananas, ginger infusion, and lime juice. Mix well and set aside.

Place a wonton wrapper inside a large ladle. Press the wrapper down with a smaller ladle and immerse in the hot oil. Fry until golden brown, releasing the second ladle once it will hold its shape. Remove from the oil and drain on a paper towel lined plate. Repeat with the other wrappers. While the wrappers are still hot, sprinkle the inside with powdered sugar.

Combine the cream and the powdered sugar. Whip until soft peaks form. Add the rum and whip to medium peaks. Right before serving, sprinkle the fruit with the toasted coconut and toss again.

Place the wrapper either in a decorative martini or margarita glass, or on a plate. Fill with fruit salad and top with some whipped cream.

Citrus-Ginger Infusion:

<i>2 1/2 cups water</i>	<i>1/2 cup julienned fresh ginger</i>
<i>5 cups granulated sugar</i>	<i>4 lemons, zested and juiced</i>
<i>2 cups chopped lemon grass</i>	

Combine the water, sugar, lemon grass, ginger, and lemon juice and zest in large saucepan. Bring to a boil, stirring until the sugar dissolves. Remove from the heat and let cool.

Strain through a fine mesh sieve into a clean container and reserve for the daiquiris. (Infusion will keep for 2 weeks, refrigerated and also may be used to flavor dressings or drizzle over fresh fruit.)

Yield: 8 servings

Prep Time: 25 minutes

Cook Time: 20 minutes

Difficulty: Medium

Answers to Last Month's Puzzle:

- | | |
|---------------------------|------------------------------|
| 1. A chicken in Every Pot | 12. Take One With Every Meal |
| 2. Backwards Pace | 13. Shrinking Violet |
| 3. Son of a Gun | 14. |
| 4. Double Parked | 15. Lots of Pep |
| 5. Triple Checked | |
| 6. Pennies from Heaven | |
| 7. Cross Country | |
| 8. A Face in Every Crowd | |
| 9. White/Blank Space | |
| 10. Deep Sea Fishing | |
| 11. Bermuda Triangle | |